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Securities identification code: 8363

June 8, 2016

To our shareholders:

Tateki Ataka

President (Representative Director)

**The Hokkoku Bank, Ltd.**

2-12-6 Hirooka, Kanazawa,  
Ishikawa, 920-8670 Japan

## NOTICE OF THE 108TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 108th Ordinary General Meeting of Shareholders of The Hokkoku Bank, Ltd. (the "Bank"), which will be held as described below.

If you are unable to attend the meeting in person, you may exercise your voting rights either by post or via internet. After reviewing the attached reference documents for the General Meeting of Shareholders, please exercise your voting rights no later than 5:30 p.m., Tuesday, June 28, 2016 (Japan Standard Time).

### Meeting Details

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| <b>1. Date and time:</b> | Wednesday, June 29, 2016 at 10:00 a.m.   |
| <b>2. Venue:</b>         | The Bank's Head Office, 3F, Main Hall, 2-12-6 Hirooka, Kanazawa, Ishikawa  |
|                          | <b>Items to be reported:</b>   |
|                          | 1. Business Report and Non-Consolidated Financial Statements for the 108th Term (from April 1, 2015 to March 31, 2016)   |
|                          | 2. Consolidated Financial Statements for the 108th Term (from April 1, 2015 to March 31, 2016), as well as the results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee |
| <b>3. Purposes:</b>      |  |
|                          | <b>Items to be resolved:</b>   |
|                          | Proposal 1: Appropriation of surplus   |
|                          | Proposal 2: Election of 10 Directors who are not the Audit and Supervisory Committee Members   |

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## Reference Documents for the General Meeting of Shareholders

### **Proposal 1: Appropriation of surplus**

Considering the importance of stable and continual dividend payments, the business performance for the current fiscal year, the Bank's management environment and future business development, the Bank appropriates the surplus for the year as follows:

Matters related to year-end dividends:

- (1) Allocation of dividend and total amount thereof:
  - 4 yen per common share of the Bank
  - Total amount of dividends: 1,197,475,476 yen
- (2) Effective date of distribution of dividends of surplus is June 30, 2016

## **Proposal 2: Election of Ten (10) Directors who are not Audit and Supervisory Committee Members**

Mr. Ryoichi Nakayama had resigned as Director as of December 31, 2015 and the terms of office of other Directors (excluding Directors who are Audit and Supervisory Committee Members) will expire at the conclusion of this General Meeting of Shareholders.

The Bank proposes that ten (10) Directors be elected.

Each of the nominees was selected as a candidate because they have sufficient knowledge of banking operations and with that knowledge and experience, they can properly, fairly and efficiently carry out the management of the Bank. In addition, they will strengthen the implementation of decision-making and supervisory functions of the Board of Directors.

Audit and Supervisory Committee considers that these candidates are suitable for the position of director.

The candidates for Directors are as follows:

| No. | Name              | Current position and responsibilities at the Bank   |                |
|-----|-------------------|---|----------------|
| 1   | Tateki Ataka      | President (Representative Director)   | For reelection |
| 2   | Shuji Tsuemura    | Senior Managing Director (Representative Director)  | For reelection |
| 3   | Junichi Maeda     | Senior Managing Director (Representative Director)  | For reelection |
| 4   | Hideaki Hamasaki  | Senior Managing Director  | For reelection |
| 5   | Akira Nakanishi   | Managing Director and General Manager of Loan-Screening Department                            | For reelection |
| 6   | Hidehiro Yamamoto | Director and Business General Manager of Management Administration Division and Legal Office  | For reelection |
| 7   | Kazuya Nakamura   | Director and General Manager of Sales Supervisory Department                                  | For reelection |
| 8   | Koichi Nakada     | Director and Tokyo Branch Manager   | For reelection |
| 9   | Kenichi Sakai     | Director and General Manager of Head Office Sales Department and Kanazawa Chuo Branch Manager | For reelection |
| 10  | Nobuhiro Torigoe  | Executive Officer, General Manager of General Planning Department                             | New candidate  |

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| 1  | Tateki Ataka (Date of birth: July 13, 1950) | For reelection   |
| Career summary,<br>positions and responsibilities at<br>the Bank | April 1973                                  | Joined the Bank  |
|  | June 1998                                   | Director   |
|  | June 2002                                   | Managing Director                                      |
|  | June 2004                                   | Senior Managing Director                               |
|  | June 2006                                   | President (Representative Director) (present position) |
| Significant concurrent positions<br>outside the Bank             | Company Auditor, SHIBUYA CORPORATION        |  |
| Number of the Bank's shares<br>owned                             | 47,000 shares                               |  |
| Special interest with the Bank                                   | None  |  |

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| 2  | Shuji Tsuemura (Date of birth: July 6, 1961)   | For reelection  |
| Career summary,<br>positions and responsibilities at<br>the Bank | April 1985                                     | Joined the Bank   |
|  | June 2008                                      | Executive Officer, General Manager of General Planning<br>Department and System Department  |
|  | April 2009                                     | Executive Officer, General Manager of General Planning<br>Department and General Clerical Department                                |
|  | June 2009                                      | Director and Executive Officer, General Manager of General<br>Planning Department and General Clerical Department                   |
|  | June 2010                                      | Managing Director and Executive Officer, General Manager of<br>General Planning Department and General Clerical<br>Department       |
|  | April 2011                                     | Managing Director and Executive Officer, General Manager of<br>General Planning Department  |
|  | April 2012                                     | Managing Director and Executive Officer, General Manager of<br>General Planning Department and Human Resource<br>Development Office |
|  | April 2013                                     | Managing Director and Executive Officer   |
|  | June 2013                                      | Senior Managing Director and Executive Officer  |
|  | June 2014                                      | Senior Managing Director (present position)   |
| Significant concurrent positions<br>outside the Bank             | Company Auditor, TAKAMATSU MACHINERY CO., LTD. |   |
| Number of the Bank's shares<br>owned                             | 52,000 shares                                  |   |
| Special interest with the Bank                                   | None   |   |

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| 3  | Junichi Maeda (Date of birth: January 9, 1956)   | For reelection |
| Career summary,<br>positions and responsibilities at<br>the Bank | <p>April 1978      Joined Bank of Japan</p> <p>July 2004      Deputy Director-General of Bank Examination Department,<br/>Bank of Japan</p> <p>July 2005      Deputy Director-General of Financial System and Bank<br/>Examination Department, Bank of Japan</p> <p>August 2006    Director-General of Personnel and Corporate Affairs<br/>Department, Bank of Japan</p> <p>March 2009    General Manager of Nagoya Branch, Bank of Japan</p> <p>May 2011      Joined the Bank</p> <p>                    Corporate Advisor</p> <p>June 2011      Senior Managing Director</p> <p>January 2012   Senior Managing Director, General Manager of Audit<br/>Department</p> <p>April 2012      Senior Managing Director, General Manager of Management<br/>Administration Division and Legal Office</p> <p>June 2012      Senior Managing Director and Executive Officer, General<br/>Manager of Management Administration Division and Legal<br/>Office</p> <p>April 2013      Senior Managing Director (present position)</p> |                |
| Significant concurrent positions<br>outside the Bank             | None   |                |
| Number of the Bank's shares<br>owned                             | 46,000 shares  |                |
| Special interest with the Bank                                   | None   |                |

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| 4  | Hideaki Hamasaki (Date of birth: June 25, 1954)                                | For reelection  |
| Career summary, positions and responsibilities at the Bank | April 1978   | Joined the Bank   |
|  | June 2007  | Executive Officer, General Manager of Central Kanazawa Area and Kanazawa Chuo Branch Manager                  |
|  | April 2009   | Executive Officer, General Manager of Sales Supervisory Department  |
|  | June 2009  | Director and Executive Officer, General Manager of Sales Supervisory Department                               |
|  | May 2010   | Director and Executive Officer, General Manager of Sales Supervisory Department and Branch Support Department |
|  | April 2011   | Director and Executive Officer, General Manager of Sales Supervisory Department                               |
|  | June 2012  | Managing Director and Executive Officer, General Manager of Sales Supervisory Department                      |
|  | April 2016   | Senior Managing Director (present position)   |
| Significant concurrent positions outside the Bank          | Director (Outside) and Audit and Supervisory Committee Member, Daiwa Co., Ltd. |   |
| Number of the Bank's shares owned                          | 15,000 shares  |   |
| Special interest with the Bank                             | None   |   |
| 5  | Akira Nakanishi (Date of birth: December 17, 1954)                             | For reelection  |
| Career summary, positions and responsibilities at the Bank | April 1977   | Joined the Bank   |
|  | June 2008  | Executive Officer, General Manager of Komatsu Area and Komatsu Branch Manager                                 |
|  | June 2010  | Director and Executive Officer, General Manager of Komatsu Area and Komatsu Branch Manager                    |
|  | April 2011   | Director and Executive Officer, General Manager of Credit Examination Department                              |
|  | April 2013   | Director and Executive Officer, General Manager of Loan-Screening Department                                  |
|  | June 2013  | Managing Director and Executive Officer, General Manager of Loan-Screening Department                         |
|  | April 2016   | Managing Director, General Manager of Loan Screening Department (present position)                            |
| Significant concurrent positions outside the Bank          | None   |   |
| Number of the Bank's shares owned                          | 28,000 shares  |   |
| Special interest with the Bank                             | None   |   |

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| 6  | Hidehiro Yamamoto (Date of birth: January 26, 1958)   | For reelection |
| Career summary,<br>positions and responsibilities at<br>the Bank | <p>April 1980      Joined the Bank</p> <p>April 2009      Executive Officer, General Manager of Takaoka Area and<br/>Takaoka Branch Manager</p> <p>April 2011      Executive Officer, General Manager of Personnel Department<br/>and Human Resource Development Office</p> <p>April 2012      Executive Officer, General Manager of Personnel Department<br/>Executive Officer, Tokyo Branch Manager</p> <p>April 2013      Director and Executive Officer, Tokyo Branch Manager</p> <p>June 2013</p> <p>April 2015      Director and Executive Officer, General Manager of<br/>Management Administration Division and Legal Office</p> <p>April 2016      Director, General Manager of Management Administration<br/>Division and Legal Office (present position)</p> |                |
| Significant concurrent positions<br>outside the Bank             | None  |                |
| Number of the Bank's shares<br>owned                             | 15,000 shares   |                |
| Special interest with the Bank                                   | None  |                |

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| 7  | Kazuya Nakamura (Date of birth: July 6, 1959)  | For reelection |
| Career summary,<br>positions and responsibilities at<br>the Bank | <p>April 1983      Joined the Bank</p> <p>April 2011      Executive Officer, Tokyo Branch Manager and General<br/>Manager of Tokyo Office, General Planning Department</p> <p>April 2013      Executive Officer, General Manager of General Planning<br/>Department and Human Resource Development Office</p> <p>June 2013      Director and Executive Officer, General Manager of General<br/>Planning Department and Human Resource Development<br/>Office</p> <p>April 2016      Director, General Manager of Sales Supervisory Department<br/>(present position)</p> |                |
| Significant concurrent positions<br>outside the Bank             | Company Auditor, I-O DATA DEVICE, INC.   |                |
| Number of the Bank's shares<br>owned                             | 17,500 shares  |                |
| Special interest with the Bank                                   | None   |                |

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| 8  | Koichi Nakada (Date of birth: September 11, 1960) |  | For reelection |
| Career summary,<br>positions and responsibilities at<br>the Bank | April 1983  | Joined the Bank  |                |
|  | April 2011  | Executive Officer, General Manager of Komatsu Area and Komatsu Branch Manager              |                |
|  | June 2013   | Director and Executive Officer, General Manager of Komatsu Area and Komatsu Branch Manager |                |
|  | April 2015  | Director and Executive Officer, Tokyo Branch Manager                                       |                |
|  | April 2016  | Director, Tokyo Branch Manager (present position)  |                |
| Significant concurrent positions outside the Bank                | None  |  |                |
| Number of the Bank's shares owned                                | 17,000 shares                                     |  |                |
| Special interest with the Bank                                   | None  |  |                |

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| 9  | Kenichi Sakai (Date of birth: May 16, 1955) |   | For reelection |
| Career summary,<br>positions and responsibilities at<br>the Bank | April 1979                                  | Joined the Bank   |                |
|  | April 2010                                  | Executive Officer, General Manager of Matto Area and Matto Branch Manager                                     |                |
|  | April 2011                                  | Executive Officer, General Manager of Toyama Area and Toyama Branch Manager                                   |                |
|  | April 2014                                  | Executive Officer, General Manager of Head Office Sales Department  |                |
|  | June 2014                                   | Director and Executive Officer, General Manager of Head Office Sales Department                               |                |
|  | April 2016                                  | Director, General Manager of Head Office Sales Department and Kanazawa Chuo Branch Manager (present position) |                |
| Significant concurrent positions outside the Bank                | None  |   |                |
| Number of the Bank's shares owned                                | 30,000 shares                               |   |                |
| Special interest with the Bank                                   | None  |   |                |



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| 10   | Nobuhiro Torigoe (Date of birth: January 2, 1960)      New candidate |   |
| Career summary, positions and responsibilities at the Bank | April 1982   | Joined the Bank   |
|  | April 2014   | Executive Officer, General Manager of General Clerical Department                       |
|  | April 2015   | Executive Officer, General Manager of General Clerical Department and System Department |
|  | April 2016   | Executive Officer, General Manager of General Planning Department (present position)    |
| Significant concurrent positions outside the Bank          | None   |   |
| Number of the Bank's shares owned                          | 13,000 shares  |   |
| Special interest with the Bank                             | None   |   |